

Program Sheet 1: Synergy of interventions and conduct of in-depth research and analysis in favour of human resources for health (HRH) and social and Universal Health Coverage (UHC)

1. Location: Niger

2. Program duration: 4 years (2021 - 2024)

3. Intervention area: National coverage

4. Rationale:

The Health Development Plan (PDS) aims to strengthen the demand for and supply of quality care and services to the entire population, as well as strengthening the social protection system, access of vulnerable groups to social services and promoting universal health coverage. In this perspective, the availability of quality and motivated human resources is an essential element. They help ensure decent work, while allowing Nigeriens to preserve and improve their productive capacities. They require a synergy of in-depth interventions, research and analysis on all pillars of UHC, including human resources.

5. Overall objective of the Program:

Contribute, by 2030, to the achievement of the Sustainable Development Goals (SDGs), in particular SDG 1 (Eliminating poverty), SDG 2 (Zero Hunger, Food Security, Nutrition and Sustainable Agriculture), SDG 3 (Health and Well-being), SDG 4 (Quality training), SDG 5 (Gender equality), SDG 8 (Decent work and Economic growth) and SDO 10 (Reducing inequalities).

6. Specific objectives of the program:

- ✓ Strengthen the political and social dialogue in favour of UHC through the creation of a single framework for the planning, implementation, monitoring and evaluation of Program interventions ;
- ✓ Better guide decision-making in favour of human resources for health and universal health coverage, through in-depth research and analysis on health labour markets.

7. Expected impact of the Program:

Economic and social development is sustainably strengthened in Niger

8. Expected effect of the program:

- ✓ Political and social dialogue in favour of UHC is strengthened;
- ✓ Decision-making in favor of human resources for health and universal health coverage is better guided, through in-depth research and analysis on health labor markets.

9. Program actors:

- ✓ **Promoter** : Ministry of Employment, Labor and Social Protection
- ✓ **Beneficiaries** : working population, young people (girls and boys), vulnerable people (children, women, people living with a disability, etc.), elderly people,
- ✓ **Service providers** : central and decentralized administrations, training schools / trainers / consultants

10 Main Components, Estimated Costs and Funding

Program components 1	Costs estimates	Funding	
		Acquired	Research
Component 1.1 : Alignment of interventions by health actors with national priorities	156,965,000 F CFA (or 285,391 USD)	40,000,000 CFA francs (i.e. 72,727 USD)	116,965,000 F CFA (or 212,664 USD)
Component 1.2 : In-depth research and analysis on the health labor market to better guide decision - making	332,920,000 F CFA (i.e. 605,309 USD)	50,000,000 (or 90,909 USD)	282,920,000 F CFA (or 514,400 USD)
Total Program 1	489,885,000 CFA francs (or 890,700 USD)	90,000,000 (or 163,636 USD)	399,885,000 F CFA (i.e. 727,064 USD)

11 Program actions and activities: see annex below

Appendix 1: Activities Program by component and per share

Rate of exchange means annual average used: 1 USD = 550 CFA

Components	Actions and Activities (and estimated costs)
1.1. Alignment of interventions by health actors with national priorities	Action 1.1.1. : Strengthen participatory and concerted planning capacities for the development of human resources for health and social welfare, at the national and decentralized levels (51,105,000 FCA, or 92,918 USD)
	1.1.1.1 Develop capacities at national level (HR shuttles, platform CNPS and training) of participatory and concerted planning in favor of the development of HR for health and social welfare for the Member States (51,105,000 CFA francs, or 92,918 USD)
	Action 1.1.2. : Strengthen advocacy and mobilization of technical and financial partners to support the implementation of policies, strategies and plans for the development of human resources in the health and social sector (105,860,000 FCFA, i.e. 192 473 USD)
	1.1.2.1. Create at the national and decentralized level a framework for dialogue and collaboration (government, communities, CSOs, employers, etc. relating to the improvement of employment and working conditions in the health and social sector (30,860,000 F CFA, i.e. 56,109 USD)
	1.1.2.2. Organize meetings at the national level (annually) and decentralized (semi-annually) of the framework for dialogue and collaboration relating to the improvement of employment and working conditions in the health and social sector (75,000,000 CFA francs, i.e. 136,364 USD)
	Total Component 1.1: 156,965,000 CFA francs, or 285,391 USD
1.2. Research and analysis depth on the market of healthy work for better guide decision making	Action 1.2.1. : Strengthen specific information systems related to the development, evolution and changes in the field of the health and social labor market at the national and sub-regional level (310,350,000 FCFA, i.e. 564,273 USD)
	1.2.1.1. Continue to carry out studies on the labor market at the national level (50,350,000 F CFA, or 91,545 USD)
	1.2.1.2. Provide health structures with broadband connection networks as part of the implementation of the connectivity project for health structures (P211) of the e-Health strategy (200,000,000 CFA francs, or 363,636 USD).
	1.2.1.3. Support the training of 1,200 health workers on the use of the DHIS2 platform (60,000,000 CFA francs, or 109,091 USD)
	Action 1.2.2. : Improve the capacity to produce and use quality evidence-based data to provide adequate responses to labor market and social issues (22,570,000 CFA francs, or 41,036 USD)
	1.2.2. 1. Equip the national employment observatory for the analysis of evidence-based data: server, software, tablets, broadband connections, computer hardware, etc. (11,735,000 F CFA, or 21,336 USD)
	1.2.2.2. Strengthen the capacities of actors on the capitalization of results of research related to HRH employment market for decision making (10,835,000 CFA francs or 19 700 USD)
	Total component 1.2: 332,920,000 CFA francs, or 605,309 USD
Total Program 1	489, 885,000 CFA francs, or 890,700 USD